

Kahnawà:ke Combined Schools Committee MONDAY, AUGUST 18, 2022 SPECIAL MEETING UPDATE

In Attendance:

1. Tahothoratie Cross (Chairperson, Post-Secondary Rep), 2. Marnie Jacobs (KSS Rep), 3. Clint Goodleaf (Karonhianónhnha School Rep), 4. Lily Deer (Community Rep), 5. Amanda Rice-Leblanc (KSS Rep), 6. Lynne Norton (Longhouse on the 207 Rep), 7. Leslie-Anne Stacey (Vice-Chairperson, Karonhianónhnha School Rep), and; 8. Silver-Jade Montour (General Outside Schools Rep).

Also in Attendance:

1. Robin Delaronde (KEC Director of Education), 2. Paul Sohenrise Nicholas (KEC Director of Finance), and; 3. Jerilyn Horn-Montour (KCSC Administrative Assistant/Minute Taker).

Regrets: 1. Chelsea Lahache (Kateri School Rep), 2. Amelia McGregor (Mohawk Trail Longhouse Rep), 3. Christine Regis (Kateri School Rep), and; 4. Shyann White (Treasurer, General Outside Schools Rep).

The purpose of this special meeting was to address all of the decision items that were deferred due to the lack of quorum at the August 15, 2022 KCSC Monthly Meeting.

Supporting Documentation for this meeting:

- 1. The Review of Consultants Salary Grid & Cost of Living Adjustment (COLA) Briefing Prepared and submitted by Paul Nicholas,
- 2. Meeting Notes from the Monday, August 15, 2022 KCSC Monthly Meeting discussion of the Review of Consultants Salary Grid & Cost of Living Adjustment (COLA)
 Prepared and submitted by Jerilyn Horn,
- 3. The KEC Proposed Budget July 1, 2022-June 30, 2023 Prepared and submitted by Paul Nicholas, and;
- 4. The Draft Interim KSS Drug, Alcohol and Vaping Policy.

Start Time: 12:05pm Adjourned: 1:21pm

Review of Consultants Salary Grid & Cost of Living Adjustment (COLA)

In the Spring 2022, the Kahnawà:ke Combined Schools Committee approved an increase to the Teacher's Salary Grid for the 2022/2023 school year. An 8.3% rate was applied to the salary grid for Principals and Associate Principals.

At this special meeting, the Kahnawà:ke Combined Schools Committee approved an 8.3% increase to the Administrative Salary Grid for the 2022/2023 school year. An 8.3% rate will now be applied to the salary grid for teacher's assistants (TA's), behaviour technicians (BT's), curriculum consultants and other managerial positions.

Jerilyn Horn-Montour, Administrative Assistant Kahnawà:ke Combined Schools Committee jerilyn.horn@kecedu.ca or 450-632-8770 Ext. 10150



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Moving forward, it is considered best practices for the KEC to conduct an annual COLA review every March/April for the next school year. The KEC Director of Finance will bring annual COLA review recommendations to the KCSC.

Review of 2022/2023 KEC Budget

The KEC Director of Finance typically provides the budget for the upcoming school year to the KCSC at their July audit presentation for review and approval, however, things were changing quickly with the new Regional Education Agreement (REA) and therefore an extra couple of weeks to organize items was necessary.

At this special meeting, the Kahnawà:ke Combined Schools Committee approved the 2022/2023 KEC budget as presented by the KEC Director of Finance. No amendments required.

The Draft Interim KSS Drug, Alcohol and Vaping Policy

Due to time constraints, this item was deferred to the Tuesday, September 13, 2022 KCSC Monthly Meeting.