



Kahnawà:ke Combined Schools Committee (KCSC)
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KCSC MONTHLY MEETING HIGHLIGHTS Monday, April 25, 2022 6:00 – 8:00PM Meeting held via Zoom

Start time: 6:03pm
Adjourned: 8:53pm

In attendance:

KCSC Members:

1. Tahothoratie Cross (Chairperson, Post-Secondary Rep), 2. Shyann White (Treasurer, General Outside Rep), 3. Marnie Jacobs (KSS Rep), 4. Lynne Norton (Longhouse on the 207 Rep), 5. Clint Goodleaf (Karonhianónhnha School Rep), 6. Amanda Rice-Leblanc (KSS Rep), 7. Silver-Jade Montour (General Outside Rep), 8. Lily Deer (Community Rep), 9. Chelsea Lahache (Secretary, Kateri School Rep), 10. Christine Regis (Kateri School Rep) & 11. Leslie-Anne Stacey (Vice-Chairperson, Karonhianónhnha School Rep).

Also in attendance:

1. Robin Delaronde (KEC Director of Education), 2. Paul Sohenrise Nicholas (KEC Director of Finance) and; 3. Jerilyn Horn-Montour (KCSC Administrative Assistant/Minute Taker).

Regrets: 1. Amelia McGregor (Mohawk Trail Longhouse).

Welcome Amanda Rice-Leblanc (New KSS Representative on the KCSC)

Tahothoratie, the KCSC members, Robin and Paul welcomed Amanda Rice-Leblanc to her first KCSC Monthly Meeting. Amanda was appointed as the Kahnawake Survival School (KSS) representative on the KCSC via a parent vote at an official KSS In School Committee meeting on Wednesday, March 30, 2022.

Finance Department

Teacher's Salary Grid Review

In January 2022, the KEC hired MNP Consultants to assist in conducting a market salary review of the KEC's teacher salary grid to ensure it is competitive with the market base pay rates. As a result, the KEC teacher salary grid range was increased and is now comparable to 100% of the market.

The updated salary grid was approved by the KCSC at their April 25, 2022 Monthly Meeting for implementation in the new school year. For teachers this will be in affect as of August 22, 2022.

Education Department

Strategic Planning Committee - Draft KEC Strategic Plan Report

The draft KEC Strategic Planning report outlining the three (3) goals identified in the current strategic plan was provided to the KCSC for their review, feedback and approval. Once approved by the KCSC, minor revisions will be required prior to public release (i.e. formatting & insertion of photos, etc.).

2022/2023 KEC School Calendar

The draft 2022/2023 KEC School Calendar was provided to the KCSC for their review, feedback and approval.

It is a collaborative effort to draft a school calendar every year. The KEC Calendar Committee includes representation from the three (3) KEC schools and this year two (2) KCSC members were involved instead of just one. They are all directly involved in drafting the school calendar for an upcoming year. There are specific guidelines that must be followed when drafting the school calendar such as:

1. Students must have a minimum of 180 school days.
2. It is based on a 44-week teaching calendar.
3. There are a maximum of 20 pedagogical (PED) days allotted.
4. Statutory holidays placed in accordingly.

The 2023 Mid-Winter Festival dates are January 26th to 30th, 2023.

The KCSC members approved the 2022/2023 KEC School Calendar as provided (no additions and/or amendments requested).

Covid-19

Monitoring situation at the three (3) KEC schools.

Associate Director of Education (Falen lakowennaié:was Jacobs)

Formal and informal on-boarding with her is progressing very well. Weekly visits to schools continue and she is currently bringing her new administrative assistant (Stephanie Diabo) to schools for on-boarding purposes.

Falen is now chairing Administrator Meetings.

Bill 96

Robin prepared an 18-slide PowerPoint presentation entitled: *Bill 96 – Preliminary Kahnawake Analysis* and shared it with the KCSC prior to sharing it with representatives from various community organizations at a 9am, Tuesday, April 26th, 2022 meeting.

The PowerPoint touched upon and provided the following information in regards to Bill 96:

1. The Problem,
2. Impacts to Kahnawà:ke Students,
3. 4 Proposed Amendments Specific to Education,

4. Bill 96 does not only effect the education sector – it effects the political, language & culture, education, health & social service sector,
5. Calls to Action from the various sectors,
6. 9 Recommendations, and;
7. Action Plan.

It was noted that Bill 96 is not only a KCSC/KEC fight; it is similar to the FNEA in that the passing of Bill 96 will impact the entire community. Also noted, several community organizations will release a communiqué voicing their opposition to Bill 96 and are willing to flood the Quebec government with letters.

Draft Interim KSS Drug and Alcohol Policy

Revised final draft of the interim policy anticipated to be ready by early-May 2022. A communiqué outlining the revision process will be publicly released once draft interim policy is approved by the KCSC.

Draft Constitution & By-Laws and Kahnawà:ke Education Responsibility Act (KERA)

The KCSC and the two (2) KEC Directors' continue to review a compiled list of outstanding questions and follow-up brought forth by the KCSC Legislation Ad Hoc Committee. The revised final draft of the KCSC legislation will be provided to the stakeholders for review and feedback once ready.

Confirmation of Next KCSC Monthly Meeting

The next KCSC Monthly Meeting will be held on Monday, May 9, 2022 at 6pm via Zoom.